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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data.

<table>
<thead>
<tr>
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<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reporter MMJ</td>
<td>5, 8, 13-16, 21, 27-30, 36, 40, 45-46, 48-49, 51-52, 55, 62, 70-72, 76, 78</td>
<td>8</td>
</tr>
<tr>
<td>Station Operations Manager</td>
<td>5, 13-16, 21, 27-29, 36, 40, 45-46, 48-49, 51-52, 55, 62, 70-72, 76, 78</td>
<td>36</td>
</tr>
<tr>
<td>News Editor</td>
<td>5, 8, 12-16, 21, 26, 28-29, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72, 76, 78</td>
<td>51</td>
</tr>
<tr>
<td>Chief Engineer</td>
<td>5, 12-16, 21, 26, 28-29, 31, 33, 36, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>31</td>
</tr>
<tr>
<td>Executive Producer</td>
<td>5, 12-16, 21, 26, 28-30, 36, 40, 44-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>51</td>
</tr>
<tr>
<td>Tampa Hoy Reporter/MMJ</td>
<td>5, 8, 12-16, 21, 28-30, 36, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>51</td>
</tr>
<tr>
<td>Tampa Hoy Editor</td>
<td>5, 12-16, 21, 28-30, 36, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>36</td>
</tr>
</tbody>
</table>

On 5/19/2021, the SEU deleted the following fourteen (14) historical sources: RS #5/Bishop State Community College, RS #13/Corporation to Develop Communities of Tampa, RS #14/Ct. School of Broadcasting, RS #15/Dept of Education Division of Vocational Rehab, RS #16 East Carolina University, RS #17 Enable America, RS #21 Florida Southern College, RS #26 Hillsborough NAACP, RS #28 Hope Services Incorporated, RS #52 Ohio Center for Broadcasting, RS #55 Schiller International University, RS #USF Career Center, RS #73 Valdosta State University, RS #74 Veteran’s Health Administration and RS #77 Workforce Tampa.

Nexstar did not actively distribute job vacancy notices to CareerBuilder, Indeed.com, LinkedIn and MediaRecruiter.com and Monster.com, however said sources reposted some but not all of the Station’s www.Nexstar.tv job vacancy notices without contacting or corresponding with Nexstar.
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<tbody>
<tr>
<td>Tampa Hoy News Producer</td>
<td>5, 12-16, 21, 28-30, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>30</td>
</tr>
<tr>
<td>HR / Business Coordinator</td>
<td>30-31, 36, 51, 76</td>
<td>31</td>
</tr>
<tr>
<td>News Producer</td>
<td>30, 36, 51</td>
<td>36</td>
</tr>
<tr>
<td>Digital Reporter</td>
<td>5, 12-16, 21, 26, 28-31, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>31</td>
</tr>
<tr>
<td>Talk Show Host</td>
<td>30, 36, 51, 76</td>
<td>51</td>
</tr>
<tr>
<td>Sales Assistant</td>
<td>8, 30-31, 36, 51, 76</td>
<td>31</td>
</tr>
<tr>
<td>Meteorologist</td>
<td>33, 51, 76</td>
<td>51</td>
</tr>
<tr>
<td>News Editor / Photographer</td>
<td>5, 12-16, 21, 26, 28-30, 36, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>51</td>
</tr>
<tr>
<td>Operations Technician</td>
<td>33, 36, 51, 76</td>
<td>36</td>
</tr>
<tr>
<td>National Sales Manager</td>
<td>8, 36, 51, 76</td>
<td>8</td>
</tr>
<tr>
<td>Weekend News Anchor</td>
<td>5, 12-16, 21, 26, 28-30, 36, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>51</td>
</tr>
<tr>
<td>Broadcast Engineer</td>
<td>5, 12-16, 21, 28-30, 36, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>36</td>
</tr>
<tr>
<td>Digital Producer</td>
<td>5, 12-16, 21, 28-31, 36, 40, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 76, 78</td>
<td>31</td>
</tr>
<tr>
<td>Newscast Director</td>
<td>5, 12-16, 21, 25, 28-31, 36, 40, 43, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 77-78</td>
<td>30</td>
</tr>
<tr>
<td>Newscast Director</td>
<td>5, 12-16, 21, 25, 28-31, 36, 40, 43, 45-46, 48-49, 51-52, 55, 62, 70, 72-73, 77-78</td>
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</tr>
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<td>51</td>
</tr>
<tr>
<td>Traffic Liaison</td>
<td>5, 12-17, 21, 25, 28-29, 36, 40, 43, 45-46, 48-49, 51-52, 55, 62, 70, 72-74, 78</td>
<td>36</td>
</tr>
<tr>
<td>National Sales Manager</td>
<td>12, 25, 29-31, 36, 40, 43, 45-46, 48-49, 51, 62, 70, 72-73, 78</td>
<td>31</td>
</tr>
<tr>
<td>Sales Assistant</td>
<td>25, 29-30, 40, 43, 45-46, 48-49, 51, 62, 70, 72-73, 78</td>
<td>51</td>
</tr>
<tr>
<td>Bilingual Digital Content Producer</td>
<td>25, 29-30, 40, 43, 45-46, 48-49, 51, 62, 70, 72-73, 78</td>
<td>51</td>
</tr>
<tr>
<td>News Photographer</td>
<td>8, 25, 29-30, 36, 40, 43, 45-46, 48-49, 51, 62, 70, 72-73, 78</td>
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</tr>
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</tr>
</thead>
</table>
| 1         | 602 Communications  
4349 E. Colter Street  
Phoenix, Arizona 85018  
Phone: 919-217-4438  
Sandy Lizik  
Manual Posting | N | 0 |
| 2         | Alabama A&M University  
4900 Meridian Street  
Normal, Alabama 35762  
Url: http://www.aamu.edu/  
Email: Cassandra.Ross@aamu.edu  
Fax: 1-256-372-5881  
Cassandra Tarver-Ross | N | 0 |
| 3         | Alabama State University  
P.O. Box 271  
Montgomery, Alabama 36101  
Phone: 334-229-4493  
Email: dokeowo@alasu.edu  
A. David Okeowo, Ph.D. | N | 0 |
| 4         | Bethune-Cookman University  
640 Dr. Mary McLeod Bethune Boulevard  
Daytona, Florida 32114  
Phone: 386-481-2088  
Url: http://www.cookman.edu/  
Email: Gibsonja@cookman.edu  
Jamie Gibson | N | 0 |
| 5         | Bishop State Community College  
351 N. Broad Street  
Mobile, Alabama 36603  
Phone: 251-662-5400  
Url: http://www.bishop.edu  
Email: jwomack@bishop.edu  
Juliette Womack  
Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 6         | Broadcast Education Association  
1771 N Street NW  
Washington, District of Columbia 20036  
Email: Heather@BEAweb.org  
Fax: 1-202-609-9940  
Heather Birks | N | 0 |
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</table>
| 7         | CareerBuilder.com  
200 North LeSalle Street  
Chicago, Illinois 60601  
Phone: 773-527-3600  
Career Board  
Manual Posting | N | 0 |
| 8         | CareerBuilder.com | N | 8 |
| 9         | CareerSource Pinellas  
2312 Gulf to Bay Blvd.  
Clearwater, Florida 33765  
Phone: 727-524-4344  
Administrative Offices  
Manual Posting | N | 0 |
| 10        | CareerSource Tampa Bay  
9215 N. Florida Ave. #101  
Tampa, Florida 33612  
Phone: 813-930-7400  
Career Board  
Manual Posting | N | 0 |
| 11        | Center for Asian American Media  
145 Ninth St. Suite 350  
San Francisco, California 94103  
Phone: 415-863-0814  
Email: dng@caamedia.org  
Career Board | N | 0 |
| 12        | Centre for Women  
305 Hyde Park  
Tampa, Florida 33606  
Phone: 813-251-8437  
Email: zbutler@thecentre.org  
Zoey Butler | N | 0 |
| 13        | Corporation to Develop Communities of Tampa  
1907 E. Hillsborough Ave.  
Tampa, Florida 33610  
Phone: 813-231-4362  
Email: freddy.barton@cdcoftampa.org  
Freddy Barton | N | 0 |

Prong 2 Ended Date: 5/19/2021
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</tr>
</thead>
</table>
| 14        | Ct. School of Broadcasting  
            3901 Coconut Palm Dr. Suite 105  
            Tampa, Florida 33619  
            Phone : 813-443-5307  
            Url : www.GoCsb.Com  
            Email : SKing@GoCSB.com  
            Shayna King  
            Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 15        | Dept. of Education Division of Vocational Rehab.  
            1313 N. Tampa Street Suite 801  
            Tampa, Florida 33602  
            Phone : 813-233-3635  
            Url : http://www.rehabworks.org  
            Email : VRBusinessRep@vr.fldoe.org  
            Milton Moss  
            Prong 2 Ended Date: 5/19/2021  
            Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 16        | East Carolina University  
            3016 Bate Building  
            Greenville, North Carolina 27858  
            Phone : 252-737-1238  
            Url : http://www.ecu.edu  
            Email : brownjo@ecu.edu  
            Lee Brown  
            Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 17        | Enable America  
            101 E. Kennedy Blvd. Suite 3220  
            Tampa, Florida 33602  
            Phone : 813-222-3201  
            Url : http://www.enableamerica.org  
            Email : richard.salem@Enableamerica.org  
            Richard Salem  
            Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 18        | Erwin Technical Center  
            2010 E. Hillsborough Ave.  
            Tampa, Florida 33610  
            Phone : 813-769-5180  
            Email : debbie.hoy@sdhc.k12.fl.us  
            Debbie Hoy | N | 0 |
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</table>
| 19        | Florida A&M University  
100 Student Union Plaza  
Tallahassee, Florida 32307  
Phone: 850-599-3700  
Email: careercenter@famu.edu  
Melony Washington | N | 0 |
| 20        | Florida A&M University  
1601 S. Martin L. King Jr. Blvd  
Tallahassee, Florida 32307  
Url: http://www.famu.edu/  
Fax: 1-850-561-2080  
Human Resources | N | 0 |
| 21        | Florida Southern College  
111 Lake Hollingsworth Drive  
Lakeland, Florida 33801  
Phone: 863-680-4390  
Url: http://www.flsouthern.edu  
Email: careercenter@flsouthern.edu  
Marge Colton  
Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 22        | Foundation for Minority Interests In Media  
30 Rockefeller Plaza 1221 Ave of Americas 28th Fl  
New York, New York 10112  
Phone: 212-664-3486  
Email: sandra.rice@nbcuni.com  
Sandra Dorsey Rice | N | 0 |
| 23        | HCC Ybor Campus Career Center  
2112 North 15th St.  
Tampa, Florida 33605  
Phone: 813-253-7755  
Email: akeaton@hccfl.edu  
Alisa Keaton | N | 0 |
| 24        | Hillsborough Community College  
P.O. Box 30030  
Tampa, Florida 33600  
Phone: 813-253-7275  
Email: lragsdale@hccfl.edu  
Laurie Ragsdale | N | 0 |
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</thead>
<tbody>
<tr>
<td>25</td>
<td>Hillsborough County Employment &amp; Training 9350 Bay Plaza Blvd Ste 121 Tampa, Florida 33619 Phone : 813-930-7832 Fax : 1-855-503-2977 Career Board</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>26</td>
<td>Hillsborough NAACP 308 E. MLK Jr. Blvd. Suite C Tampa, Florida 33603 Phone : 813-234-8683 Url : <a href="http://www.hillsboroughnaacp.org">http://www.hillsboroughnaacp.org</a> Email : <a href="mailto:rirvineempowermentcenternaacp@gmail.com">rirvineempowermentcenternaacp@gmail.com</a> Caroline Collins Prong 2 Ended Date: 5/19/2021</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>27</td>
<td>Hispanic Alliance for Career Enhancement 330 S. Wells Suite 1104 Chicago, Illinois 60606 Phone : 312-435-0498 Url : <a href="http://www.haceonline.org">http://www.haceonline.org</a> Email : <a href="mailto:Rgarcia@haceonline.org">Rgarcia@haceonline.org</a> Rosa Garcia</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>28</td>
<td>Hope Services Incorporated P.O. Box 7388 Wesley Chapel, Florida 33544 Phone : 813-629-9717 Email : <a href="mailto:cindybray@verizon.net">cindybray@verizon.net</a> Cindy Bray Prong 2 Ended Date: 5/19/2021</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>29</td>
<td>Indeed.com 177 Broad Street 6th Floor Stamford, Connecticut 6901 Phone : 203-328-2691 Career Board Manual Posting</td>
<td>N</td>
<td>8</td>
</tr>
<tr>
<td>30</td>
<td>Indeed.com</td>
<td>N</td>
<td>50</td>
</tr>
<tr>
<td>31</td>
<td>Internal Promotion</td>
<td>N</td>
<td>9</td>
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</thead>
<tbody>
<tr>
<td>32</td>
<td>International Academy of Design-Campus 5104 Eisenhower Blvd. Tampa, Florida 33634 Phone: 813-889-3406 Url: <a href="http://www.iadt.edu/tampa">http://www.iadt.edu/tampa</a> Email: <a href="mailto:media@careered.com">media@careered.com</a> Lee Silverstein</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>33</td>
<td>Job/Bulletin Board</td>
<td>N</td>
<td>3</td>
</tr>
<tr>
<td>34</td>
<td>Journalismjobs.com 72 Plaza Drive Floor 2 Berkeley, California 94705 Phone: 510-653-1521 Career Board Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>35</td>
<td>Latino Employment Center 2000- 14th Street, NW Washington, District of Columbia 20009 Phone: 202-671-2825 Email: <a href="mailto:ingrid.gutierrez@dc.gov">ingrid.gutierrez@dc.gov</a> Ingrid Gutierrez</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>36</td>
<td>Linked In</td>
<td>N</td>
<td>40</td>
</tr>
<tr>
<td>37</td>
<td>Media General Website 333 East Franklin Street Richmond, Virginia 23293 Phone: 804-887-5000 Career Board Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>39</td>
<td>MediaRecruiter.com 9457 So. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone: 303-400-5150 Art Scott Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
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<tbody>
<tr>
<td>40</td>
<td>Miami Media School 7955 NW 12th St #119 Doral, Florida 33126 Phone : 305-676-6494 Url : <a href="http://www.beonair.com">www.beonair.com</a> Email : <a href="mailto:allamazares@beonair.com">allamazares@beonair.com</a> Angel Llamazares</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>41</td>
<td>Monster.com 622 3rd Avenue 39th Floor New York, New York 10017 Phone : 800-666-7837 Career Board Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>42</td>
<td>NAACP Bradenton P.O. Box 937 Bradenton, Florida 34206 Phone : 941-447-2189 Email : <a href="mailto:manateenaacp5113@gmail.com">manateenaacp5113@gmail.com</a> Ted Jenkins</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>43</td>
<td>NAACP Miami-Dade P.O. Box 54315 Opa Locka, Florida 33054 Phone : 305-685-7152 Email : <a href="mailto:miamidadecommunications@gmail.com">miamidadecommunications@gmail.com</a> Stephenia Willis</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>44</td>
<td>NAACP Sarasota County P.O. Box 1024 Sarasota, Florida 33234 Phone : 941-374-1054 Email : <a href="mailto:sarasotanaacp@msn.com">sarasotanaacp@msn.com</a> Fax : 1-941-355-1987 Trevor Harvey</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>45</td>
<td>National Association of Black Journalists P.O. Box 172092 Tampa, Florida 33672 Phone : 813-419-2490 Email : <a href="mailto:tampabayabj@gmail.com">tampabayabj@gmail.com</a> Ken Knight</td>
<td>N</td>
<td>0</td>
</tr>
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</table>
| 46        | National Association of Black Journalists  
1100 Knight Hall  
College Park, Maryland 20742  
Phone: 301-405-2573  
Email: ksomerville@nabj.org  
Kaylan Somerville | N | 0 |
| 47        | National Association of Hispanic Journalists  
1193 National Press Bldg.  
Washington, District of Columbia 20045  
Phone: 202-662-7145  
Email: kolivas@nahj.org  
Kevin Olivas | N | 0 |
| 48        | National Hispanic Media Coalition  
55 South Grand Ave.  
Pasadena, California 91105  
Phone: 626-792-6462  
Url: http://www.nhmc.org  
Email: info@nhmc.org  
Career Services | Y | 0 |
| 49        | New House School of Public Communications  
215 University Pace  
Syracuse, New York 13244  
Phone: 315-443-3270  
Email: belichti@syr.edu  
Bridget Lichtinger | N | 0 |
| 50        | New School of Radio & Television  
7 Harriman Campus Rd.  
Albany, New York 12206  
Phone: 518-438-7682  
Email: admin@newschoolalbany.edu  
Career Board | N | 0 |
| 51        | Nexstar Media Group, Inc.  
545 E. John Carpenter Freeway Suite 700  
Irving, Texas 75062  
Phone: 972-764-6715  
Terri Bush  
Manual Posting | N | 97 |
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</table>
| 52        | Ohio Center for Broadcasting  
9885 Rockside Road Suite 160  
Valley View, Ohio 44125  
Phone : 216-447-9117  
Email : dclark@beonair.com  
Don Clark  
Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 53        | One Hundred Black Men  
141 Auburn Ave.  
Atlanta, Georgia 30303  
Phone : 404-688-5100  
Email : info@100bmoa.org  
Career Board | N | 0 |
| 54        | Pinellas Technical College  
6100 154th Avenue N.  
Clearwater, Florida 33760  
Phone : 727-538-7167  
Fax : 1-727-538-7203  
Regina Caton | N | 0 |
| 55        | Schiller Internatinal University  
8560 Ulmerton Road  
Largo, Florida 33771  
Phone : 727-736-5082  
Url : http://www.schiller.edu  
Email : GMoranski@schiller.edu  
Fax : 1-727-738-8405  
Gloria Moranski  
Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 56        | SmartRecruiters.com  
56 Tehama Street  
San Francisco, California 94105  
Phone : 602-954-8373  
Jobs Listing  
Manual Posting | N | 0 |
| 57        | Society of Broadcast Engineers  
9102 N. Meridian St. Suite 150  
Indianapolis, Indiana 46260  
Phone : 317-846-9000  
Email : kjones@sbe.org  
Scott Jones | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 58        | South Asian Journalists Association  
2950 Broadway  
New York, New York 10027  
Phone: 415-800-4666  
Email: sree@sree.net  
Sreenath Sreenivasan | N | 0 |
| 59        | Southwest Florida College  
3910 Riga Blvd.  
Tampa, Florida 33619  
Phone: 813-630-4401  
Email: humanresources@fsw.edu  
Tami Hearns | N | 0 |
| 60        | SpotsnDots.com  
1635 Old Highway 41 NW Suite 112-338  
Kennesaw, Georgia 30152  
Phone: 888-884-2630  
Jobs Listing  
Manual Posting | N | 0 |
| 61        | Talladega College  
627 Battle Street West  
Talladega, Alabama 35160  
Url: http://www.talladega.edu/  
Email: brhoden@talladega.edu  
Fax: 1-256-761-6450  
Human Resources | N | 0 |
| 62        | Tampa Bay Job Links  
1211 N Westshore Blvd Suite 300  
Tampa, Florida 33607  
Phone: 813-344-0200  
Url: tbjl.org  
Email: sheila@tbjl.org  
Sheila Solomon | Y | 0 |
| 63        | Television Bureau of Advertising, Inc.  
3 East 54th Street 10th Floor  
New York, New York 10022  
Phone: 212-486-1111  
Career Board  
Manual Posting | N | 0 |
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<tbody>
<tr>
<td>64</td>
<td>The Meganet (MG Intranet) 200 S. Parker Street Tampa, Florida 33606 Phone: 813-221-5763 Human Resources Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>65</td>
<td>The Tampa Tribune 202 S. Parker St. Tampa, Florida 33606 Phone: 813-259-7751 Sharon Singer Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>66</td>
<td>TVJOBS.com PO Box 4116 Oceanside, California 92052 Phone: 800-374-0119 Jobs Listing Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>67</td>
<td>TVJobs.com</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>68</td>
<td>United Black Fund 2500 Martin Luther King Jr. Ave. SE Washington, District of Columbia 20020 Phone: 202-783-9300 Email: <a href="mailto:unitedblackfund@ubfinc.org">unitedblackfund@ubfinc.org</a> Career Board</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>69</td>
<td>United States Pan Asian American Chamber of Commerce 1329 18th Street NW Washington, District of Columbia 20036 Phone: 202-296-5221 Email: <a href="mailto:info@uspaacc.com">info@uspaacc.com</a> Career Board</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>70</td>
<td>University of Tampa 401 W. Kennedy Blvd. Tampa, Florida 33606 Phone: 813-258-7210 Email: <a href="mailto:hireut@ut.edu">hireut@ut.edu</a> Mark Colvenbach</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>71</td>
<td>US Army Wounded Warrior Program 200 Stovall St. Room 7N53 Alexandria, Virginia 22332 Phone: 777-555-4444 Email: <a href="mailto:Vicki.h.mullen.civ@mail.mil">Vicki.h.mullen.civ@mail.mil</a> Vicki Mullen</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
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</thead>
</table>
| 72        | USF Career Center  
4202 E. Fowler Ave. SVC 2088  
Tampa, Florida 33620  
Phone : 813-974-2171  
Url : http://www.usf.edu  
Email : careerservices@usf.edu  
Fax : 1-813-974-5332  
Career Services  
Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 73        | Valdosta State University  
1500 North Patterson Street Powell West 2nd Floor  
Valdosta, Georgia 31698  
Phone : 229-333-3877  
Url : http://www.valdosta.edu  
Email : emprelations@valdosta.edu  
Darius Anthony  
Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 74        | Veteran's Health Administration  
3637 West Waters Suite 600  
Tampa, Florida 33614  
Email : charles.davis10@va.gov  
Charles Davis  
Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 75        | Vocational Rehabilitation  
9215 N. Florida Ave. Suite 106  
Tampa, Florida 33612  
Phone : 813-930-7494  
Email : Kristina.Higgins@vr.fldoe.org  
Fax : 1-813-930-7854  
Career Board  
Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 76        | WFLA Website  
200 S. Parker Street  
Tampa, Florida 33606  
Phone : 813-228-8888  
Jobs Listing  
Manual Posting | N | 0 |
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</tr>
</thead>
</table>
| 77        | Workforce Tampa  
9215 N. Florida Avenue  
Tampa, Florida 33612  
Phone : 813-930-7664  
Url : http://www.workforcetampa.com  
Email : monterom@careersourcetb.com  
Maginda Montero  
Prong 2 Ended Date: 5/19/2021 | N | 0 |
| 78        | www.mediagignow.com  
300 South Riverside Plaza Suite 800  
Chicago, Illinois 60606  
Phone : 336-553-0620  
Url : http://www.mediagignow.com  
Email : customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 216
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ongoing Event Establishment of an intern program designed to assist members of the community</td>
<td>The SEU has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The SEU hosted three (3) interns from the University of South Florida Zimmerman School, Grove City College and University of South Florida during the Spring and Fall Semesters of 2021.</td>
<td>1</td>
<td>Director of Programming</td>
</tr>
<tr>
<td>2</td>
<td>8/17/2021 Provision of training to management</td>
<td>The SEU conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.</td>
<td>7</td>
<td>General Manager All Hiring Mgrs Attended</td>
</tr>
</tbody>
</table>